

State Workforce Development Board Policy Committee

Overview of Charge & Responsibilities April 1, 2019

Sarah Buxton, Esq.

Workforce Policy & Performance Director

Vermont Department of Labor

802.828.4343

Sarah.Buxton@vermont.gov

Overview

Committee Purpose

- Established to help the State Workforce Development Board perform its policy development and oversight functions.

Committee Charge

- The Policy Committee is charged with reviewing and recommending policies related to WIOA program implementation, One-Stop operations, Board governance and operation, and other workforce system policies, as necessary.

Overview (cont.)

Committee Membership

- 13 Members
- Chair is Business Representative; Vice-Chair is VDOL Commissioner
- Includes subject-matter experts, employer, job-seeker, and labor representatives.
- 5 Business Representatives, 3 Core WIOA Partners, 2 Required One-Stop Partners, 1 Non-Required One-Stop Partner, 1 Legislative Member, 1 Union Representative.

Members

Chair, Business, Dick Marron

Vice-Chair, One-Stop Core Partner, Lindsay Kurrle

Legislator, Sen. Alison Clarkson

One-Stop Core Partner, AOE, Dan French

One-Stop Core Partner, VR, Diane Dalmasse

One-Stop Required Partner, A4TD, Pat Elmer

One-Stop Required Partner, AHS, Al Gobeille

One-Stop Non-Required Partner, VSAC, Scott Giles

Labor – IBEW, Jeff Wimmette

Business, ACCD, Mike Schirling

Business, Melissa Hersh

Business, John Russell

Business, Adam Grinold

SWDB Policy Responsibilities

(Under WIOA)

- Develop and implement the 4-year **State Plan**
 - Includes setting vision, goal, strategies, waiver approvals, etc.
- Review of statewide workforce development policies and programs; make recommendations on **actions to align** in support of a comprehensive and **streamlined workforce development system**
- Provide strategies to for **effective outreach** to and individuals and employers

SWDB Policy Responsibilities

(Under WIOA – cont.)

- Provide strategies **to improve access** to workforce development services for individuals and employers
- Develop and update **comprehensive state performance and accountability measures to assess core program effectiveness**
- Develop and review of statewide policies affecting the **coordinated provision of services** through the state's one-stop delivery system and more broadly

SWDB Policy Responsibilities

(Under WIOA – cont.)

- Develop strategies for aligning **technology and data systems** across one-stop partner programs to **enhance service delivery** and improve efficiencies in **reporting on performance accountability** measures
- Develop policies to promote statewide objectives for and **enhance the performance** of the workforce development system
- Review and **approve required program-specific policies**, definitions, criteria, etc.

SWDB Policy Responsibilities

(State – Act 189)

- **Conduct a stakeholder alignment, coordination, and engagement *process*** to ensure better coordination and agreement around the state's workforce vision and goals.
- Review **local workforce structures** and recommend changes.
- Consider whether the information and data currently collected and reported throughout the workforce development system are useful; **identify** what information and data are not available or not readily accessible; make its findings publicly available; and **recommend a process to improve the collection and reporting of data.**

SWDB Policy Responsibilities

(Self-Approved)

Approved:

- **Regional Summits** to promote alignment, coordination, etc.
- Create a **directory of relevant state plans**, identify overlap, and codify agreements to ensure uniformity, efficiency and alignment where possible.
- Establish universal **workforce system performance measures**
- Create consensus around what **program data must be collected regularly** for the purposes of maintaining a workforce program inventory

SWDB Policy Responsibilities

(Contemplated)

- Review and update Board **by-laws** and internal governance **procedures**
- Review and consideration of board **committee structure**, charges, membership, and authority
- **Ad-Hoc Committees:** One-Stop Certification

Committee Priorities

(Timing Considerations)

1. One-Stop Certification due 6/30/19
2. One-Stop MOU & Infrastructure Sharing Agreement due 6/30/19
3. Two Waivers Needed (youth funding & ETP performance)
4. Regional Summits (Fall 2019)
5. State Workforce Program Inventory Update is due annually
6. State Plan (goal and vision) is due Feb. 1, 2020

FYI: Interagency Workforce Goal & Strategies

State Goal

- To Increase the Number and Skill Level of Available Workers in Vermont.

Three Strategies

- Increase the Labor Participation Rate
- Recruit and Relocate More Workers to Vermont
- Assist Employers in Accessing and Retaining Qualified Workers

Contacts

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Sarah.Buxton@vermont.gov

Dustin Degree

Executive Director

State Workforce Development Board

802.828.3333

Dustin.Degree@vermont.gov